Box 3—Watson Lake, Yukon—YoA 1Co Phone:867-536-2097 Fax: 867-536-2810 Email: laws@northwestel.net

### **Project Management Skills Training**

Liard Aboriginal Women's Society will be offering a Project Management Skills training course over the coming months, over three separate 5-day sessions.

Some of the projects that we read about in the media are often high profile and complex, with large budgets to match. They all seem to be led by highly experienced project managers who have the confidence and skills to deal with many factors that make their work particularly challenging. Maybe in your own work, you have already been asked to manage projects or special events. In our personal lives, we often are managing projects but don't often think of the skills we are using as project management skills.

The skills used to accomplish work or a goal are the same skills that even the most sophisticated career Project Managers use in their work. But all those high-profile leaders got started in the same way that you can: managing smaller initiatives, practicing core skills, learning through training and on the job experience.

An introductory project management course is definitely worth considering because even if you don't end up in a 'full' project management role, you can guarantee that most jobs these days will require you to be able to plan and organize your own work and possibly the work of other people as well. Even if you don't want to make Project Management a career, training in project management approaches can help you in your current role. Project management training can help to provide you with new tools to manage work in a structured way and using project management principles to make flow more smoothly.

If you are interested in taking this exciting training please contact Fran at 536-2097 and provide your name and phone number.

When: Tentative Dates: November 25 to 29, 2019

**Where:** Yukon College Watson Lake Campus



## Following Our Peoples Way: Building a Circle of Dignity and Justice

# Gūdené' K'éh Gūs'ānī: Dene 'Á Nezen Gedī' Gūtīe Sū'āī dege

October training Dates: October 28, 29, 30
Location: Yukon College Watson Lake Campus
Time: 9 am to 4 pm
Lunch provided
Project Vision:
Build a safer and more responsive community by creating a team of Advocates who are anti-violence leaders that support, respond, and restore dignity and safety amongst survivors of violence.
Project Overview:
$\Box$ Build a core group of 15 – 20 Advocates aimed at young adults and individuals employed with Liard First Nations, Dena Keh Justice, Daylu Dena Council, Help and Hope and YTG in Watson Lake (including Upper Liard and Lower Post) made up of Indigenous and non-Indigenous women
☐ Advocates will receive trainings in response-based practice and Kaska Dena principles, protocols and teachings of dignity, justice and healing
☐ There will be a Circle of Support (i.e. LAWS, Elders, Project Coordinator, staff at local agencies, schools and organizations) to support Advocates throughout the Project
☐ Advocates role in the community will involve:
o Organizing community campaigns
o Job shadowing/placements at local agencies
o Survivor support (i.e. referrals to agencies, accompany survivors to appointments)
o Note: This is an initial list of activities, Advocates will design the types of activities they provide to the community.
What is the commitment?
☐ Advocates will do 3-days/month of training and activities in the community on violence prevention beginning fall 2019.

☐ The training and activities will begin October 2019 and run for 4 years. The training will build year after

year so continued involvement is important.

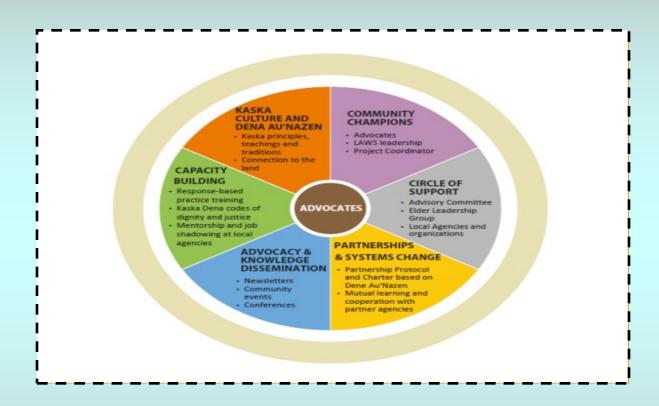
### Following Our Peoples Way: Building a Circle of Dignity and Justice Continued...

**Project Pillars:** This Project is built on the following 6 Pillars that will support a team of advocates who will build community awareness of violence against women and provide support to survivors. The training is progressive thus would need commitment from participants.

Please call Fran if you would like to sign up at 536 -2097.

PS: Please advise if you need a babysitter.

(6 Pillars)



# **Traditional Healer**

Due to an overwhelming request we have asked traditional healer Joseph Camille to return to Watson Lake and offer traditional healing. Joseph's gifts are many but he offers individuals healing in the mental, emotional, physical and spiritual areas.

Date: November 20, 21, 22

Where: 127 Nisutlin Ave

If you wish to see Joseph please phone and make an appointment with Fran at 867-536-2097.



#### Position: Cultural Support Worker - Lower Post, BC and Good Hope Lake.

Liard Aboriginal Women's Society is looking for an individual who lives a alcohol and drug free lifestyle and a commitment to personal wellness.

#### B. Term: November 2019 to March 31, 2020

- **C. Preamble:** Cultural support for direct and intergenerational survivors of residential school recognizes the importance of culture in returning to a sense belonging and place, removing the distance that the residential school experience created. The grounding of support in cultural activity and in culturally sensitive one-to-one support encourages the recovery of place, reclaiming what was misplaced in the residential school experience.
- **D. Position Summary:** The Cultural Support Worker position is designed to provide culturally-relevant assistance and emotional support for Kaska citizens residing in Lower Post and Good Hope Lake BC, who are directly and intergenerationally impacted by the effects of residential school. Reporting to the Executive Director of LAWS, the Cultural Support Worker works with local staff to provide one-to-one, front-line, culturally-relevant support, cultural activity and referrals to regional resources.

#### E. Major Duties:

1. To provide front-line support for citizens in Lower Post and Good Hope Lake directly and indirectly impacted by the effects of residential school by:
☐ Collaborating with local staff to offer one-to-one culturally-relevant assistance and emotional relief;
$\Box$ Collaborating with staff to offer and arrange referrals to appropriate professional support services in the region, including but limited to the NIHB counselling services, based on perceived needs.
☐ Collaborate with Daylu Health Director in managing projects;
2. To provide cultural activities for citizens in Lower Post and Good Hope Lake directly and indirectly impacted by the effects of residential school, by:
$\square$ Collaborating with Health Director to plan and offer cultural activities contributing to the recovery of place.
F. Working Conditions:
This is a term position to March 31, 2020 and dependent on funding and subject to a three -month probationary period. Conditions of employment follow those laid out through Yukon Labor Standards and other relevant laws and legislation.
The position requires personal interaction and is expected to work collaboratively with community members and groups including office staff, and a variety of service agency personnel. A flexible communication style and well-developed interpersonal skills are required.
Strict confidentiality is essential in working with individuals, agencies and community groups due to sensitivities around personal issues. The incumbent provides support services to members in Good Hope Lake one day per week, requiring a valid driver's license and the use of private vehicle, insured for business use.
The position is expected to maintain regular communication with and is ultimately responsible to LAWS through the Executive Director. The individual must be willing to take training provided by LAWS.
G. Knowledge and Skill Requirements:
The following skills and knowledge would normally be acquired through two or more years of experience in community-based organization (s), serving First Nations citizens.
Interpersonal Skills and Knowledge
☐ Traditional cultural, spiritual and cross-gender awareness and sensitivity;
$\square$ A broad awareness of issues related to violence against women;
☐ Knowledge of residential school survivor and intergenerational effects as well as response-based practices (RBP);
☐ Proven relationship skills and commitment to strict confidentiality;
☐ Ability to work independently and in a team environment;
☐ Demonstrates an alcohol and drug free lifestyle and a commitment to personal wellness
<u>Communication Skills</u>
☐ Proven oral and written communication skills including skills in understanding and being understood across diverse communication styles;
☐ Well-developed listening and facilitation skills;

If you are interested in applying for the position please call Fran at 536-2097 or submit your resume, and covering letter stating your interest

Email: lawsadmin@northwestel.net